



Fire Eater ESG report

The 2025 baseline

Fire Eater's first structured ESG baseline:



BACKGROUND

2025 is Fire Eater's first ESG baseline, aligned with the VSME Basic Module. This report is for those seeking insight into climate impact, workforce practices, and governance in fire suppression operations.

ESG reporting is built on existing ISO 9001, ISO 14001 and ISO 45001 management systems, with sustainability governance still developing.

2025 serves as a starting point for future progress rather than a conclusion.

LIMITATIONS AND ASSUMPTIONS

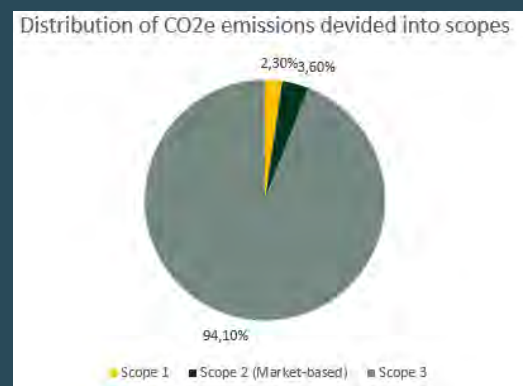
The report clearly states limitations in data coverage, particularly outside Denmark, and incomplete data for material consumptions, waste, and some Scope 3 categories. However, main categories are presented and shows clear indications of main emission hotspots.

Waste and recycling figures are deliberately not positioned as headline KPIs due to insufficient maturity, prioritising robustness over premature precision.

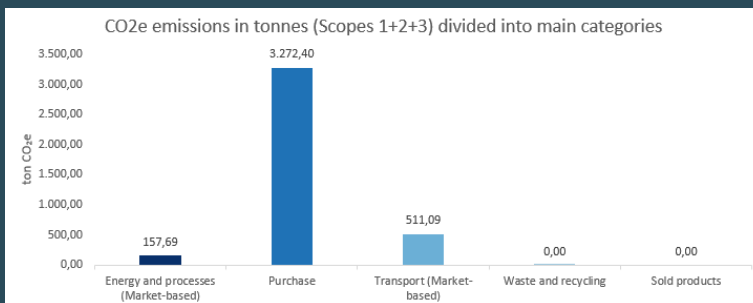
KEY ENVIRONMENTAL DATA



Fire Eater’s environmental profile is dominated by the materials and logistics embedded in its systems rather than by direct site energy use. Total 2025 greenhouse gas emissions amounted to 3,941.2 tCO₂e on a location-based basis. Scope 3 accounted for 94.1% of the total, which means the most important reduction levers sit in procurement, supply chain decisions and transport efficiency.



Purchased materials dominate the footprint. Primary materials account for approx. 83% of total emissions, with steel-based components representing the largest single share.



The hotspot picture is clear. Cylinders accounted for 53.2% of the total baseline, while galvanized steel and brass components contributed a further 28.1%. Inbound logistics, technicians’ vans, employee commuting estimates and international air-travel estimates were the next-largest contributors.

For customers and partners, this matters because Fire Eater’s ESG priorities are aligned with delivery reliability and lifecycle performance: better supplier data, stronger material choices, and lower transport intensity will improve both sustainability transparency and commercial resilience.

SOCIAL PERFORMANCE SHOWS STABILITY, WITH SAFETY AS A FOCUS AREA

Fire Eater employed 76 full-time equivalents in 2025, with an employee turnover of 7.9%, reflecting a relatively stable workforce. During the year, seven incidents or accidents were reported, hereof one was Major, corresponding to an LTIR of 47.6. While overall workforce stability remains strong, the LTIR is an outcome of management desire to retain employees with long term sickness. Health and safety continue to require focused and sustained operational attention.



CONCLUSION

The 2025 ESG report establishes Fire Eater's first structured sustainability baseline, aligned with the VSME Basic Module and supported by existing ISO-certified management systems. The climate footprint is clearly dominated by Scope 3 emissions, with materials and logistics—particularly steel cylinders and components—representing the main impact drivers. Direct site energy use plays a minor role, confirming that future reductions depend primarily on procurement and supply-chain decisions. Social and governance foundations are in place, but several ESG data areas remain under development. Overall, the report positions 2025 as a transparent starting point and provides a clear direction for data improvement, target-setting and stronger ESG integration going forward.

Improvement measures for 2026 reporting

- Focus on improving procurement, supply-chain management, and transport efficiency
- Align ESG priorities with operational reliability and full lifecycle performance
- Strengthen supplier data quality, optimise material choices, and reduce transport intensity
- Increase transparency and resilience across the value chain